



Preschool Teacher Job Description

Position Overview

The Preschool Teacher is responsible for teaching designated content to preschool or pre-kindergarten students. The Preschool Teacher will be an Evangelical Christian believer who embraces the School's mission of equipping disciples through exemplary education. The Preschool Teacher reports directly to the Preschool Director.

Type of Position

The Preschool Teacher position is a part-time, exempt position that is paid an annual salary.

Required Spiritual Qualities

- Has received and acknowledges Jesus Christ as his/her personal Lord and Savior.
- Seeks to live a life as His disciple.
- Stands as a positive Christian role model for students, staff and our larger community.
- Regularly attends church with a congregation that has a statement of faith consistent with the School's statement of faith.
- Demonstrates by example the importance of the Scriptures in the daily life of a believer.
- Agrees and supports the ODCS Statement of Faith and Employee Lifestyle Statement.

Required Professional Qualities

- Has a minimum of an Associate's degree (preference is a minimum of an Associate's Degree in Early Childhood Education).
- Holds an Ohio Department of Education and Workforce teaching credential or is willing to complete the requirements for certification within a specified time period.
- Has experience with young children.
- Demonstrates technology literacy and proficiency and is willing to integrate technology into the classroom.
- Promotes a positive attitude about the School and its employees and students.
- Agrees to abide by School policies and procedures.
- Commits to excellence, efficiency, customer service and the School's shared values.
- Ability to lift and carry or otherwise move up to 25 pounds.

Essential Job Functions

- Invests in the lives of students to motivate them to grow in their faith.
- Works with the administration and staff to address the spiritual formation needs of the students.
- Has a thorough knowledge and understanding of the Christian philosophy of education and a biblical worldview.
- Integrates biblical principles and the Christian worldview throughout the curriculum and activities.
- Teaches content material as assigned following the prescribed scope and sequence as scheduled by the administration.

- Is familiar with and embraces the philosophy of Play-Based Learning.
- Develops weekly lesson plans.
- Is familiar with the process of, refines and revises curriculum mapping.
- Assesses the learning needs of all students on a regular basis and uses differentiated teaching methods to reach all types of student learners.
- Challenges high-performing students to achieve greater academic success, while providing remedial instruction to struggling students.
- Effectively manages the classroom to provide an environment for learning and to ensure the protection of students, equipment, materials and facilities.
- Commits to keeping abreast of current research and practices in the field of study being taught.
- Maintains a clean, attractive and organized classroom that integrates ODCS' "Making Christ Known in the Classroom" policy.
- Responds in a timely and professional manner to parent communications.
- Maintains confidentiality of student and faculty information.
- Participates in continuous professional development through professional reading, college course work, in-services, workshops and conferences.
- Attends meetings, chapels, prayer times and Bible studies as required.
- Performs any and all other duties as assigned.